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6/5/15



**GOVERNMENT OF KERALA
ABSTRACT**

Higher Education Department - Collegiate Education - Establishment - Government Colleges - Implementation of autonomy in Government Colleges - Modification of General Transfer Norms for Government college Teachers in the Department of Collegiate Education - orders issued.

HIGHER EDUCATION (F) DEPARTMENT

G.O. (MS) NO. 157 /2015/H.Edn.

Thiruvananthapuram dated, 05/05/2015

**Read: - (1) Notification No.25487/Leg.G2/2013/Law dated 18/12/2014
(2) D.O. Letter No. P1/34429/13(2)/Coll. Edn. dated 23/4/2014 from the Director of Collegiate Education**

ORDER

The University Laws have been amended with Act 32 of 2014, viz. the University (third amendment) Act of 2014 with effect from 30-11-2013. The Autonomy Approval Committee was vested with powers to give directions to Universities and Autonomous Colleges for effective implementation of the Autonomy of Colleges vide Chapter VIII B of the Act under Section 69 B (xi), 68 (c) (xi), 104 (xi) and 74 (B) (xi) of Kerala University Act, Calicut University Act, Mahatma Gandhi University Act and Kannur University Act, respectively.

II. The details of various bodies established in the Autonomous Colleges are:

- (1)** There shall be an Academic Council, Board of Studies and Governing Council for every Autonomous College.
- (2)** The Academic Council of an Autonomous College shall consist of the following members:
 - (a)** The Principal, who shall be the Chairman of the Academic Council of the Autonomous College.
 - (b)** All Heads of Departments in the College.
 - (c)** Four teachers of the College representing different departments, not below the rank of an Associate Professor, to be nominated by the Director of Collegiate Education in the case of Government Colleges and the Principal in the case of a College other than a Government College.

(d) Not less than four experts from outside the College representing the areas such as Industry, Commerce, Law, Education, Medicine, Engineering, Administration, Finance etc., to be nominated by the Governing Council of the Autonomous College from a panel of six persons in accordance with the guidelines for the purpose framed by the Autonomy Approval Committee;

(e) Three nominees of the University who are academic experts not below the rank of an Associate Professor.

(f) One member from among the teachers of the College not below the rank of an Associate Professor nominated by the Principal, who shall be the Member-Secretary of the Academic Council of the Autonomous College with the approval of the Director of Collegiate Education.

(3) A member of the Academic Council of an Autonomous College shall hold office for a period of two years or when he is, at the time of nomination, a teacher of the college, till his date of retirement, whichever is earlier, and shall be eligible for re-nomination.

(4) The Principal of the Autonomous College shall convene the meeting of the Academic Council of the Autonomous College at least once in six months.

III. The duties and functions of the teaching faculty in Autonomous Colleges are different from those of other Colleges. Accordingly, for the smooth functioning of Autonomous Colleges, the Co-operation of the teaching faculty and their continuity in the Colleges are necessary. The Autonomy Approval Committee, therefore, directed to issue norms for the transfers and retention of teaching faculty in Autonomous Colleges.

IV. Government, therefore, are pleased to order the following norms for transfer of teaching faculties and their retention in the autonomous colleges in Government, in line with the General norms for Government College Teachers in the Department of Collegiate Education, with effect from the academic year 2015-16:

(1) Principal of Autonomous Colleges:

Apart from the regular duties of a Principal of a Special Grade/Ordinary Government College, the Principal of an Autonomous College has to perform various other duties in connection with the implementation of autonomy, including duties such as those of Member Secretary of the Governing Council and Chairman of the Academic Council. From the list of candidates to be promoted as Special Grade Principal, only those who submit a written statement of willingness to perform such duties should be appointed as Principal of an Autonomous College.

(2) Teaching Staff of Autonomous College:

Unlike in other Government Colleges, the teachers of Autonomous Colleges get greater opportunities to actively and creatively participate in varied academic activities such as designing and restructuring curricula and putting into practice innovative academic ideas. At the same time, apart from the regular duties of a teacher in an ordinary Government College, the teachers in Autonomous Colleges need to shoulder higher responsibilities. Hence, applications for transfer of teachers to an Autonomous College shall be considered only in the case of those

who are willing to perform the duties and responsibilities related to autonomy. Other criteria of priority for transfer of teachers in Government Colleges should be made applicable to teachers in Autonomous Colleges only if a written statement of willingness to serve in the Autonomous College is submitted.

(3) Protection from transfer for teachers holding key posts related to autonomy:

The following posts have been identified as key posts related to autonomy in Maharajas College, Ernakulam:

- (i) Three teacher members in the Governing Council
- (ii) Academic Coordinator
- (iii) Controller of Examinations
- (iv) Member Secretary of the Academic Council
- (v) Joint Controller of Examinations
- (vi) Three Deputy Controllers of Examinations

The teachers holding the above-mentioned posts should be protected from transfer during the period in which they hold the above-mentioned posts, unless and until they apply for the same, and the application is accepted.

(4) Protection from transfer for teachers of Autonomous Colleges:

All teachers in an autonomous college should be protected from transfer for a minimum of three years from the date of their appointment in the Autonomous College, if they submit a written affidavit of willingness as appended, to perform the duties and responsibilities relating to autonomy assigned to them.

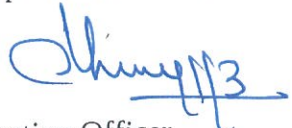
(By Order of the Governor)
B. Sreenivas
Secretary to Government

To

The Director of Collegiate Education, Thiruvananthapuram
All Deputy Directors of Collegiate Education
Registrar, Kerala/M.G./Calicut/Kannur University.
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E) Kerala, Thiruvananthapuram
Personnel and Administrative Reforms Department
✓ Information & Public Relations Department (for publishing in the website)
SF/OC

Copy to: P S to Minister (Education)
P S to Additional Chief Secretary
P S to Secretary
C A to Deputy Secretary

Approved for issue


Section Officer

(Appendix to G.O (MS) No.157/2015/H.Edn dated 05/05/2015)

UNDERTAKING

I, Shri/Smt.....
 S/o, D/o, W/o Shri.....aged.....affirm to and do hereby express my
 willingness to do duties relating to Autonomy, both Academic and Administrative, if I am posted
 in the Government Autonomous College.

Signature
 Name & Designation

Place:
 Date:

Countersigned

By Principal
 (with seal)